Randy T. Lee
Vita

W.J. Brogden Psychology Building
University of Wisconsin–Madison
Madison, WI 53706

Email: randy.lee@wisc.edu
Website: randyl.ee

ACADEMIC APPOINTMENTS

Postdoctoral Researcher, University of Wisconsin–Madison 2025 – Present
Department of Psychology | Mentor: Paula Niedenthal *Madison, WI*

EDUCATION

Ph.D. Cornell University 2025
Social and Personality Psychology *Ithaca, NY*
Graduate Minor: Cognitive Science
Committee: Vivian Zayas (chair), Cindy Hazan, and Tom Gilovich

B.A. University of California, Berkeley 2016
Psychology w/high distinction and departmental honors *Berkeley, CA*
Advisors: Ozlem Ayduk, Rodolfo Mendoza-Denton, and Joseph J. Campos

FELLOWSHIPS, AWARDS, AND HONORS

2026 University of Wisconsin Postdoc Excellence Award in Mentoring
2025 NIMH T32 Postdoctoral Fellowship, University of Wisconsin–Madison
2024 Cornell University Provost Diversity Fellowship
2024 Robert S. Hatfield Award for the Study of Ethics in Business and Organizations
2024 International Association for Relationship Research Travel Award
2024 Society for Affective Science Diversity Trainee Award
2023 Cornell University Graduate School Dean's Scholar
2023 Cornell University Department of Psychology Graduate Student Teaching Award
2021 Cornell University Department of Psychology Departmental Service Award
2021 Society for Personality and Social Psychology Conference Registration Award
2021 Society for Personality and Social Psychology Diversity Conference Registration Award
2020 Cornell University Department of Psychology Graduate Student Mentorship Award
2020 National Science Foundation Graduate Research Fellowship Program Honorable Mention
2019 Society for Personality and Social Psychology Diversity Graduate Student Travel Award
2019 Society for Personality and Social Psychology Graduate Student Travel Award
2018 Cornell University Sage Fellowship
2016 Warner Brown Memorial Prize for Outstanding Promise in Psychological Research
2016 Phi Beta Kappa, University of California, Berkeley
2015 Psi Chi, University of California, Berkeley

GRANTS AWARDED

Cornell Center for Social Sciences Research Grant. *Do we actually know what causes someone to be canceled?* (Role: Co-PI with Ovul Sezer and Gordon Pennycook; Amount: $6,505). Funding Dates: 4/26/2025 – 06/30/2027.

Cornell Center for Social Sciences Research Grant. *Relational and well-being outcomes of (non)reciprocity in attachment networks*. (Role: Co-PI with Vivian Zayas and Cindy Hazan; Amount: $5,912). Funding Dates: 4/25/2023 – 06/30/2026.

Cornell Center for Social Sciences Research Grant. *The effect of causal mechanistic explanations on perceptions of research findings.* (Role: Co-PI with Vivian Zayas; Amount: $28,421). Funding Dates: 11/08/2021 – 06/30/2026.

MANUSCRIPTS UNDER REVIEW

(*Note*: An asterisk [*] denotes an undergraduate mentee.)

1. **Lee, R.T.**, Wohltjen, S., Vaddadi, S.V.*, Wisener, C.*, Miller, K., & Niedenthal, P.M. (under review). Perceived affective predictability is linked to feelings of social connection.

2. **Lee, R.T.**, Surenkok, G., Baum, S.M., Critcher, C.R., & Zayas, V. (under review). Social constraints on choice appear to confirm misperceptions of rejection.

3. Itani, A., **Lee, R.T.**, & Zayas, V. (under review). Gist in the social world: How people extract meaning and make interpersonal decisions.

4. Ferguson, M.J., Cone, J., Zayas, V., Hassin, R., Melnikoff, D.E., Korkmaz, A., **Lee, R.T**., Bland-Abramson, S., Ma, M., Ni, M., Schwartz, A., Shen, X., & Sheu, K. (under review). Indirect measures are essential to psychological science.

JOURNAL ARTICLES

Google Scholar Page: https://scholar.google.com/citations?user=DSlY-zMAAAAJ

1. **Lee, R.T.**, Brodie, K., Richardson, J., & Gilovich, T. (2026). Glad to help out: Grateful people are more likely to engage in costly prosocial action. *Emotion*. Advance online publication. doi:10.1037/emo0001722

2. Ni, M., **Lee, R.T.**, & Zayas, V. (2025). The bittersweetness of self-representations: Cross-cultural insights that the self triggers both positive and negative implicit evaluations. *Journal of Cross-Cultural Psychology*, 56(8), 969-996. doi:10.1177/00220221251355914

3. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2024). Mitigating the affective and cognitive consequences of social exclusion: An integrative data analysis of seven social disconnection interventions. *BMC Public Health, 24*(1), 1250. doi:10.1186/s12889-024-18365-5

4. **Lee, R.T.**, Ni, M., Fang, W.M., Ravreby, I., Shoda, Y., & Zayas, V. (2024). An integrative framework for capturing emotion and emotion regulation in daily life. *Affective Science,* 5(3), 179-183. doi:10.1007/s42761-024-00262-0

5. Rosenfeld, D. L., Balcetis, E., Bastian, B., Berkman, E. T., Bosson, J. K., Brannon, T. N., Burrow, A. L., Cameron, C. D., Chen, S., Cook, J. E., Crandall, C., Davidai, S., Dhont, K., Eastwick, P. W., Gaither, S. E., Gangestad, S. W., Gilovich, T., Gray, K., . . . **Lee, R.T.**, . . .Tomiyama, A. J. (2022). Psychological Science in the Wake of COVID-19: Social, Methodological, and Metascientific Considerations. *Perspectives on Psychological Science, 17*(2), 311–333. doi:10.1177/1745691621999374

6. Darling-Hammond, S., **Lee, R.T.**, & Mendoza-Denton, R. (2021). Interracial contact at work: Does workplace diversity reduce bias?. *Group Processes & Intergroup Relations, 24(7), 1114–1131*. doi:10.1177/1368430220932636

7. **Lee, R.T.**, Perez, A.D., Boykin, C.M., & Mendoza-Denton, R. (2019). On the prevalence of racial discrimination in the United States. *PLoS ONE*, *14*(1), e0210698. doi:10.1371/journal.pone.0210698

8. Zayas, V., Sridharan, V., **Lee, R.T.**, & Shoda, Y. (2019). Addressing two blind spots of commonly used experimental designs: The Highly-Repeated Within-Person approach. *Social and Personality Psychology Compass, 13*(9), e12487. doi:10.1111/spc3.12487

9. Campos, J.J., Camras, L.A., **Lee, R.T.**, He, M., & Campos, R.G. (2018). A relational recasting of the principles of emotional competence. *European Journal of Developmental Psychology, 15*(6), 711-727. doi:10.1080/17405629.2018.1502921

BOOK CHAPTERS

1. Williams, W.M., **Lee, R.T.**, Clark, C.J., & Ceci-Williams, W. (2025). Critical thinking in the age of political polarization: Navigating cognitive biases, social identity, and affiliation. In R.J. Sternberg & W. Niu (Eds.) *Critical Thinking Across Disciplines, Vol. 2* (pp. 41-66). Palgrave Macmillan. doi:10.1007/978-3-031-82640-5_2

2. Zayas, V., **Lee, R.T.**, & Shoda, Y. (2021). Modeling the mind: Assessment of *if…then…* profiles as a window to shared psychological processes and individual differences. In D. Wood, S.J. Read, P.D. Harms, & A. Slaughter (Eds.) *Measuring and Modeling Persons and Situations* (pp. 145-191). Elsevier. doi:10.1016/B978-0-12-819200-9.00006-5

3. Perez, A.D., **Lee, R.T.**, & Mendoza-Denton, R. (2020). Belonging in schools. In F.C. Worrell, T.L. Hughes, & D.D. Dixson (Eds.) *Cambridge Handbook of Applied School Psychology* (pp. 157-169). Cambridge University Press. doi:10.1017/9781108235532.010

CONFERENCE PROCEEDINGS

1. **Lee, R.T.**, Lisonbee, M.A., & Sezer, O. (2025). The social costs of name-dropping. *Academy of Management Proceedings*, 2025(1). doi:10.5465/AMPROC.2025.23391symposium

2. Milton, S.*, Manfredi, N.*, Cress, D.*, **Lee, R.T.**, & Zayas, V. (2021). More than an icon: Public figures mitigate emotional distress. *Affective Science, 3*(1), 245. doi:10.1007/s42761-021-00068-4

POPULAR PRESS

1. **Lee, R. T.**, & Gilovich, T. (2026). Does gratitude make people complacent?. *SPSP Character & Context Blog*. https://spsp.org/news/character-and-context-blog/lee-gilovich-does-gratitude-make-people-complacent

MANUSCRIPTS IN PREPERATION

1. **Lee, R.T.** & Gilovich, T. (under revision). Far from complacent: Further evidence that gratitude is associated with taking costly prosocial action.

2. Kasper, J.†, **Lee, R.T.**†, Binnendyk, J., Pennycook, G., & Sezer, O. (under revision). Support for "cancellation" is overestimated. †Authors contributed equally. doi.org/10.31234/osf.io/pxva8_v3

3. Young, J.J., Kawamoto, L., Baum, S.M., **Lee, R.T.**, Zayas, V., & Critcher, C.R. (under revision). Caught in the middle of exclusion: A misguided and counterproductive reluctance to speak up.

4. Ross, M., **Lee, R.T.**, & Sezer, O. (in prep.). The Image-Concern Penalty: Why name-dropping backfires. [Full draft available]

5. Baldwin, C.R., **Lee, R.T.**, & Rodriguez, M. (in prep). Meta-analysis of loneliness, social isolation, and living alone as predictors of mortality and morbidity across cultures.

6. **Lee, R.T.** & Gilovich, T. (in prep). What makes for a good conversationalist?

CHAIRED SYMPOSIA

1. **Lee, R.T. &** Pennycook, G. (2027, February). Speak up or stay silent? Empirically investigating cancel culture. Symposium accepted for the 2027 Society for Personality and Social Psychology Conference, Philadelphia, PA.

2. **Lee, R.T.** & Gilovich, T. (2026, February). How gratitude and awe foster adherence to prosocial commitments. Symposium chaired at the 2026 Society for Personality and Social Psychology Conference, Chicago, IL.

3. **Lee, R.T.** & Sezer, O. (2025, February). The double-edged sword of humor. Symposium chaired at the 2025 Society for Personality and Social Psychology Conference, Denver, CO.

4. **Lee, R.T.** & Zayas, V. (2024, February). Novel approaches to the study of interpersonal moral decision making. Symposium chaired at the 2024 Society for Personality and Social Psychology Conference, San Diego, CA.

CONFERENCE TALKS

1. **Lee, R.T.**, Kasper, J., Binnendyk, J., Pennycook, G., & Sezer, O. (2027, February). Support for "cancellation" is overestimated. Paper accepted as part of the "Speak up or stay silent?" Symposium at the 2027 Society for Personality and Social Psychology Conference, Philadelphia, PA.

2. **Lee, R.T.**, Brodie, K., Richardson, J., Gilovich, T. (2026, February). Gratitude is associated with taking costly prosocial action. Paper presented as part of the "Gratitude and awe and prosocial commitments" Symposium at the 2026 Society for Personality and Social Psychology Conference, Chicago, IL.

3. **Lee, R.T.** & Sezer, O. (2025, April). Inside jokes, outside feelings: Exclusive humor shapes shared reality. Paper presented as part of the "Harnessing humor in teams" Symposium at the 2025 Society for Industrial and Organizational Psychology Conference, Denver, CO.

4. **Lee, R.T.** & Sezer, O. (2025, February). Inside jokes, outside feelings: Exclusive humor shapes shared reality. Paper presented as part of the "The double-edged sword of humor" Symposium at the 2025 Society for Personality and Social Psychology Conference, Denver, CO.

5. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2024, July). Friendship is a sheltering tree: Mitigating the affective consequences of social exclusion. Single paper talk presented at the 2024 International Association for Relationship Research Biennial Conference, Boston, MA.

6. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2024, March). Friendship is a sheltering tree: Mitigating the affective consequences of social exclusion. Flash talk presented at the "Affect regulation in interpersonal context" session at the 2024 Society for Affective Science Conference, New Orleans, LA.

7. **Lee, R.T.**, Ni, M., Surenkok, G., Baum, S.M., Critcher, C.R., & Zayas, V. (2024, February). Navigating the moral dilemma of social preferential treatment. Paper presented at the "Novel approaches to the study of interpersonal moral decision making" Symposium at the 2024 Society for Personality and Social Psychology Conference, San Diego, CA.

8. **Lee, R.T.**, Hoffman, M.*, & Gilovich, T. (2023, February). Establishing shared reality through conversation. Talk presented at "Shared Reality" Preconference at the 2023 Society for Personality and Social Psychology Conference, Atlanta, GA.

9. **Lee, R.T.** & Gilovich, T. (2022, May). Do people agree on who is a good conversationalist? If so, what makes them good?. Talk presented at the 2022 Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Virtual Conference.

10. **Lee, R.T.**, Shoda, Y., & Zayas, V. (2021, June). How do causal mechanistic explanations affect perceptions of research findings?. Talk presented at the 2021 Society for Improving Psychological Science Conference.

11. **Lee, R.T.**, Surenkok, G., Baum, S.M., Critcher, C.R., & Zayas, V. (2021, May). Preferential treatment leads to the further exclusion of rejected individuals. Talk presented at the 2021 Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Conference.

12. **Lee, R.T.**, Surenkok, G., Baum, S.M., Critcher, C.R., & Zayas, V. (2021, February). Preferential treatment leads to exclusion of rejected others by included individuals. Single paper talk presented as part of the "Us and Them" Symposium at the 2021 Society for Personality and Social Psychology Conference.

13. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2020, February). Despite our better angels: The consequences of being included at the expense of another. Talk presented for the Cornell Department of Psychology's Graduate Interview and Recruitment Weekend, Ithaca, NY.

14. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2019, May). Caught in the middle: Psychological and behavioral consequences of being included at the expense of another. Talk presented at the 6th Annual Social Psychologists Around Western New York Conference, Syracuse, NY.

15. Perez, A.D., **Lee, R.T.**, Leitner, J.B., & Mendoza-Denton, R. (2018, May). Examining Project Implicit and its usefulness in predicting health outcomes. Talk presented at the "Implicit Bias and Health Outcomes" Symposium at the 2018 Association for Psychological Science Conference, San Francisco, CA.

SELECTED CONFERENCE POSTERS

(*Note*: An asterisk [*] denotes an undergraduate mentee.)

1. **Lee, R.T.**, Ni, M., Cai, S.*, & Zayas, V. (2022, February). When and why do included people side with perpetrators versus victims of social exclusion?. Poster presented at the 2022 Society for Personality and Social Psychology Conference, San Francisco, CA.

2. Ni, M., **Lee, R.T.**, & Zayas, V. (2022, February). Mental representations of attachment networks. Poster presented at the 2022 Society for Personality and Social Psychology Conference, San Francisco, CA.

3. **Lee, R.T.**, Ni, M., Cai, S.*, & Zayas, V. (2021, February). Benefiting from subtle exclusion leads to the overt exclusion of others across two cultures. Poster presented at the 2021 Society for Personality and Social Psychology "Origins of the Social Mind" Preconference.

4. **Lee, R.T.**, Surenkok, G., & Zayas, V. (2020, February). Left out at your best friend's benefit: Wariness in response to your friend's inclusion at your expense. Poster presented at the 2020 Society for Personality and Social Psychology Conference, New Orleans, LA.

5. **Lee, R.T.**, Surenkok, G, & Zayas, V. (2019, February). Caught in the middle: Psychological consequences of being included when another is rejected. Poster presented at the 2019 Society for Personality and Social Psychology Conference, Portland, OR.

6. **Lee, R.T.**, Kross, E., & Ayduk, O. (2018, March). Implications of self-distancing for discrimination experiences. Poster presented at the 2018 Society for Personality and Social Psychology Conference, Atlanta, GA.

SELECTED CONFERENCE PRESENTATIONS BY MENTEES

(*Note*: An asterisk [*] denotes an undergraduate mentee.)

1. Kim., J.H.*, **Lee, R.T.**, & Zayas, V. (2027, February). When inclusion is exclusion. Poster accepted for the 2027 Society for Personality and Social Psychology Conference, Philadelphia, PA.

2. Kim., J.H.*, Rivera, V.*, Piker, I.*, Surenkok, G., **Lee, R.T.**, & Zayas, V. (2026, February). When hanging out is leaving out. Poster presented at the 2026 Society for Personality and Social Psychology Conference, Chicago, IL.

3. Sandoe, A. M., Rivera, V. *, Fang, W. M., **Lee, R.T.**, & Zayas, V. (2026, February). Agree to disagree? Perceived political ideology of close ties predicts greater disagreement yet positive feelings post-conversation. Poster presented at the 2026 Society for Personality and Social Psychology "Political Psychology" Preconference, Chicago, IL.

4. Rivera, V.*, Ni, M., **Lee, R.T.**, Korkmaz, A., Ferguson, M.J., & Zayas, V. (2025, May). The Winner's Decline: How implicit bivalence elicited by presidential candidates changed during the 2024 election. Poster presented at the 2025 Association for Psychological Science Conference, Washington, D.C.

5. Graffeo, D.*, **Lee, R.T.**, & Zayas, V. (2025, May). Celebrities as *both* good and bad: Do famous individuals facilitate bivalent implicit evaluations?. Poster presented at the 2025 Association for Psychological Science Conference, Washington, D.C.

6. O'Connor, F.D.*, **Lee, R.T.**, & Gilovich, T. (2025, February). Mom, you're embarrassing me: Exploring the Vicarious Spotlight Effect. Poster presented at the 2025 Society for Personality and Social Psychology Conference, Denver, CO.

7. Rivera, V.*, Piker, I.*, Surenkok, G., **Lee, R.T.**, & Zayas, V. (2024, February). I thought we were BFFs? The Involuntary Excluder Effect among friends. Poster presented at the "Social Cognition" and "Close Relationships" preconferences at the 2024 Society for Personality and Social Psychology Conference, San Diego, CA.

8. Norton, A.*, **Lee, R.T**., & Gilovich, T. (2023, August). Facial adornments that influence the categorization of people as transgender. Talk presented at the 2023 McNair Scholar Symposium, Ithaca, NY.

9. Hoffman, M.*, **Lee, R.T**., & Gilovich, T. (2023, February). "Where do you want to talk?": Investigating the impact of context on informal conversations. Poster presented at the 2023 Society for Personality and Social Psychology Conference, Atlanta, GA.

10. Manfredi, N.*, Milton, S.*, Cress, D.*, **Lee, R.T.**, & Zayas, V. (2021, May). More than an icon: Public figures mitigate emotional distress elicited by negative news headlines. Poster presented at the 2021 Association for Psychological Science Conference.

11. Milton, S.*, Manfredi, N.*, Cress, D.*, **Lee, R.T.**, & Zayas, V. (2021, April). More than an icon: Public figures mitigate emotional distress. Flash talk presented during "Regulation" session at the 2021 Society for Affective Science Conference.

12. Cress, D.*, Manfredi, N.*, Milton, S.*, **Lee, R.T.**, & Zayas, V. (2021, February). More than an icon: Public figures mitigate emotional distress. Poster presented at the 2021 Society for Personality and Social Psychology Conference.

13. Jeffrey, C.*, **Lee, R.T.**, & Zayas, V. (2020, May). The social regulatory functions of emojis in adult attachment relationships. Poster presented at the 2020 Society for Affective Science Conference.

14. Dittgen, S.*, Rounds, J., Ni, M., **Lee, R.T.**, & Zayas, V. (2020, February). Implicit ambivalence towards significant others. Poster presented at the 2020 Society for Personality and Social Psychology Conference, New Orleans, LA.

15. Pitt, R.*, **Lee, R.T.**, & Zayas, V. (2019, February). Undoing the misperception of included individuals as excluders. Poster presented at the 2019 Society for Personality and Social Psychology Conference, Portland, OR.

16. Zhang, S.*, Strycharz, S., **Lee, R.T.**, & Zayas, V. (2019, February). Where has the time gone? The impact of time tracking on busyness and well-being. Poster presented at the 2019 Society for Personality and Social Psychology Conference, Portland, OR.

TEACHING EXPERIENCE

Research Methods Spring 2026 and Fall 2026
Lab Instructor, University of Wisconsin–Madison *Madison, WI*
Professor: Julia Greenberg (Spring 26) and Andrea Donovan (Fall 26)

Introduction to Personality Fall 2018, ’19, Summer ’20, ’21, Winter ’21, ’22, ’23, ’24, ’25
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Vivian Zayas

Ethics in Business and Organizations Spring 2025
Graduate Teaching Assistant, SC Johnson College of Business, Cornell University *Ithaca, NY*
Professor: John Doris

NEH Summer Institute in Moral Psychology Summer 2024
Course Assistant, Cornell University *Ithaca, NY*
Institute Directors: John Doris, Shaun Nichols, and Laura Niemi
Visiting Faculty Instructors: Rachana Kamtekar, Daniel Kelly, Tania Lombrozo, Edouard Machery, Manuel Vargas, Monique Wonderly, David Pizarro, Derk Pereboom, David Shoemaker, Jennifer Morton, Jesse Graham, Valerie Tiberius, Joshua Greene, and Chandra Sripada

Human Bonding Spring 2023
Head Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Cindy Hazan

Psychology of Emotion (eCornell Certificate) Fall 2022 – Spring 2023
Certificate and Course Co-designer, Cornell University *Ithaca, NY*
Professor: David Pizarro

Introduction to Moral Psychology Fall 2022
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Shaun Nichols

Leading and Managing Organizations (Executive MBA) Summer 2022
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Elizabeth Mannix

Managerial Decision Making (Graduate/Professional) Spring 2022
Graduate Teaching Assistant, Cornell Tech *New York City, NY*
Professor: Jay Russo

Better Decisions for Life, Love, and Money Spring 2022
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professors: Bob Frank, Tom Gilovich, Ted O'Donoghue, Jay Russo, Bill Schulze, and Suzanne Shu

Prejudice and Stereotyping Fall 2021
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Amy Krosch

Introduction to Psychology Summer 2021
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Bryan West

Introduction to Social Psychology: Writing in the Major Spring 2021
Instructor and Course Designer, Cornell University *Ithaca, NY*
Supervisor: Tom Gilovich

Introduction to Social Psychology Spring 2020
Graduate Teaching Assistant, Cornell University *Ithaca, NY*
Professor: Tom Gilovich

Proseminar on Emotion and Attachment Fall 2017
Teaching Assistant, UC Berkeley *Berkeley, CA*
Professors: Joseph J. Campos, Mary Main, and Erik Hesse

Seminar on Emotion and Emotional Development Spring 2016
Undergraduate Teaching Assistant, UC Berkeley *Berkeley, CA*
Professor: Joseph J. Campos

Personal and Community Development for Psychology Spring 2016
Instructor and Course Designer, UC Berkeley *Berkeley, CA*
Faculty Sponsor: Serena Chen

MENTORSHIP

(*Note*: This section includes only students I supervised on honors theses or senior research projects)

1. Shelly Zhang (2018-19). Psychology honors thesis. "*Where has the time gone? The impact of time tracking on busyness and well-being*." Current position: PhD student in Social Psychology @University of Virginia.

2. Raishawn Pitt (2018-19) Psychology honors thesis. "*Undoing the misperception of included individuals as excluders*."

3. Clayton Jeffrey (2018-20). Psychology honors thesis. "*Emojis used in text-based communication among partners shape perceptions of relationship quality*." Total Funding Awarded: Arts and Sciences Undergraduate Research Award and Einhorn Discovery Grant ($1,250). Current position: PsyD student @University of Prince Edward Island.

4. Sebastian Dittgen (2019-21). Independent research project. "*Implicit ambivalence towards significant others*." Current position: M.A. student @New Lines Institute.

5. Daniel Cress (2019-21). Independent research project. "More than an icon: Public figures mitigate emotional distress." Current position: M.D. student @University at Buffalo.

6. Grace Cala (2019-22). Psychology honors thesis. "*Liking, enjoyment, comfort, and meaning in virtual conversations*." Total Funding Awarded: Arts and Sciences Undergraduate Research Award and Einhorn Discovery Grant ($1,500). Current position: J.D. student @Notre Dame. Co-supervised with Tom Gilovich.

7. Ilan Piker (2020-22). Psychology honors thesis. "*I thought we were BFFs? The Involuntary Excluder Effect among best friends*." Total Funding Awarded: Arts and Sciences Undergraduate Research Award and Einhorn Discovery Grant ($1,500).

8. Darby Le (2020-22). Independent research project. "*The effects of social exclusion on implicit positive and negative self-evaluations*." Total Funding Awarded: Arts and Sciences Undergraduate Research Award and Einhorn Discovery Grant ($1,500). Current position: M.D. student @Washington University in St. Louis.

9. Nicola Manfredi (2019-23). Independent research project. "*More than an icon: Public figures mitigate emotional distress*." Total Funding Awarded: Einhorn Discovery Grant ($482.12). Current position: Clinical Researcher @Weill Cornell Medicine.

10. Sasha Milton (2018-23). Independent research project. "*More than an icon: Public figures mitigate emotional distress*." Total Funding Awarded: Einhorn Discovery Grant ($500). Honors: Selected for an Exceptional Journeys profile. Current position: M.D. student @UCSF.

11. Micah Hoffman (2021-23). Biology and Society honors thesis. "*Where should we meet to talk?: How does context impact the interpersonal judgments and conversational success*." Total Funding Awarded: Jane E. Brody Student Research Grant and Ann S. and Robert R. Morley Student Research Grant ($1,600).

12. Amirath Norton (2021-24). McNair's Scholar Program. "*Facial adornments that influence the categorization of people as transgender*."

13. Victoria Rivera (2021-25). Psychology honors thesis. "*The friend of my enemy is my friend?*" Total Funding Awarded: Arts and Sciences Undergraduate Research Award and Einhorn Discovery Grant ($1,500). Honors: 2024 T.A. Ryan Award (Best Honors Thesis in Psychology) and 2024 Urie Bronfenbrenner Award (Outstanding Research). Current position: Lab Manager @Cornell University.

14. Fionn O'Connor (2022-25). Independent research project. "*The Vicarious Spotlight Effect*." Total Funding Awarded: Einhorn Discovery Grant and Arts and Sciences Undergraduate Research Award ($1,500). Current position: Clinical Research Coordinator @University of Pittsburgh.

15. Daniela Graffeo (2023-present). Human Development honors thesis. "*Celebrities as both good and bad: Do famous individuals facilitate bivalent implicit evaluations?*" Total Funding Awarded: Marjorie A. Corwin Undergraduate Research Fellowship, Human Ecology Undergraduate Research Fund, and Alan D. Mathios Research Grant ($6,293). Honors: 2026 Henry Ricciuti Award (Outstanding Senior).

16. Jean Hyun Kim (2025-present). Cornell Nexus Scholar and Psychology Honors thesis. "*When inclusion feels like exclusion*." Total Funding Awarded: Nexus Scholar Fellowship, Einhorn Discovery Grant, and Arts and Sciences Undergraduate Research Award ($8,500).

17. Reese Mengwasser (2025-present). University of Wisconsin Psychology senior thesis. "*Affective Predictability in Adults with Autism Spectrum Traits*." Total Funding Awarded: Undergraduate Thesis Award and Outstanding Undergraduate Research Scholar ($2,000).

ACADEMIC AND COMMUNITY SERVICE

University Service

Graduate Resident Fellow, Carl Becker House, Cornell West Campus Residential College 2022–2025

Departmental Service

Postdoctoral Member, UW–Madison Psychology Inclusive Excellence Committee 2025–Present
Graduate Student Member, Cornell Psychology Honors Program Ad Hoc Committee 2023
Organizer, Cornell Undergraduate Psychology Conference
(Lead Organizer, 2020–2023) 2019–2023
Founding member, Cornell Psychology Graduate Student Diversity Committee
(Mentorship Program Committee Chair, 2021–2022) 2018–2022
Graduate Student Representative, Cornell Psychology Colloquium Committee 2021–2022

Professional and Community Service

Organizer and Program Facilitator, 4-H Career Explorations 2024–2025
Organizer, Six College Conference (*Columbia, Cornell, CUNY, NYU, Princeton, Yale*)
(Lead Organizer, hosted by Cornell in 2022) 2019–2022
Graduate Student Fellow, Graduate Student School Outreach Program (GRASSHOPR) 2018–2019

RESEARCH EXPERIENCE

Lab Manager May 2016 – June 2018
UC Berkeley Relationships and Social Cognition Lab *Berkeley, CA*
Principal Investigators: Rodolfo Mendoza-Denton and Ozlem Ayduk

Honors Thesis Student/Research Assistant August 2014 – May 2016
UC Berkeley Relationships and Social Cognition Lab *Berkeley, CA*
Principal Investigators: Ozlem Ayduk and Rodolfo Mendoza-Denton

Lab Assistant/Coordinator August 2015 – May 2016
UC Berkeley Infant Studies Center *Berkeley, CA*
Principal Investigator: Joseph J. Campos

Summer Research Intern June 2015 – August 2015
Yale Center for Emotional Intelligence *New Haven, CT*
Principal Investigators: Marc Brackett and Susan Rivers

Undergraduate Research Assistant December 2014 – May 2015
UC Berkeley Social Interaction Lab *Berkeley, CA*
Principal Investigator: Dacher Keltner

PROFESSIONAL MEMBERSHIPS

Society for Personality and Social Psychology (SPSP)
Society for Affective Science (SAS)
Society of Judgment and Decision Making (SJDM)
International Association for Relationship Research (IARR)